



HEALTH, SAFETY AND ENVIRONMENTAL PROGRAM

Section 1.1

Protecting our employees, contractors, and the environment are the highest priorities within **HYTECH Oilfield Projects Ltd.** We are committed to providing a safe and healthy environment for all employees and sub-contractors and have set a corporate goal of **zero personal injuries** and **zero property damage**.

"Safety is No Accident"

With this goal in mind, the company expects all employees and sub-contractors to actively participate in and follow the health and safety program to ensure its success. **HYTECH Oilfield Projects Ltd.** will meet or exceed industry standards by:

- Setting a good example
- Maintaining a safe and healthy working environment by complying with O.H&S. Regulations, Industry Recognized Procedures and any other Legislation requirements as it may apply to our business
- Providing appropriate safety training for its employees
- Providing well maintained equipment for workers
- Providing the resources necessary to maintain an effective Health and Safety Program
- Perform all activities in an environmentally friendly manner
- Investigating every incident, promptly and thoroughly, to find the causes, and to correct the problem to prevent a reoccurrence

HYTECH Oilfield Projects Ltd. recognizes that the responsibilities for health and safety are shared:

- The employer accepts the responsibility for leadership of the health and safety program, for its effectiveness and improvement, and for providing the safeguards to ensure safe conditions.
- Supervisors are responsible for developing the proper attitudes toward health and safety in themselves and in those they supervise, and for ensuring that all operations are performed with the outmost regard for health and safety of all personnel involved.
- Workers are responsible for wholehearted, genuine cooperation with all aspects of the environmental, health and safety program, including compliance with all rules and regulations, and for continually practicing health and safety while performing their duties.

HYTECH has prepared this Health and Safety manual to assist in the implementation of our Safety Policies. Through continuous safety and loss control efforts by every person involved in our business activity we can ensure we have an injury and accident free workplace.

Signed _____

A blue ink signature of Dave Thompson, consisting of several loops and a trailing line.

Dave Thompson, Vice President

Date: June 10, 2010

For further information, please consult the most current OH&S regulations.

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